



# HUMAN RESOURCES CONFERENCE

**Thursday, May 14, 2026 • 9:00 am – 4:00 pm**  
**Events Center, 20 Commerce Drive, 1st Floor, Cranford, NJ**

## AGENDA

*3 CPE, 2 CLE, 6 CRCM, CERP Credits Apply; HRCI and SHRM PDCs Pending*

**9:00 am – 9:30 am**

### **Registration and Networking**

*(light breakfast served)*

**9:30 am – 9:35 am**

### **Welcome**

*Lisa Roettger, Senior Executive Vice President, Chief Human Resources Officer, Manasquan Bank*

### **Employment Law Update**

*Bianca M. Olivadoti, Esq., Principal, Jackson Lewis P.C.*

*Stay current on the latest changes shaping the workplace with this concise Employment Law Update covering both Federal and New Jersey developments. This session will highlight recent legislation, regulatory updates, and key court decisions that impact a broad range of employment practices as well as employee relations. Attendees will leave with a clear understanding of what's new, what's changing, and what HR and leadership teams should be preparing for in the months ahead.*

### **Employee Benefits Market Outlook**

*Matthew Cooney, President & CEO, Bankers Cooperative Group, Inc.*

*A market outlook for employee benefits in 2026 and beyond.*

**11:35 am – 12:00 pm**

### **Networking Break**

### **Compensation Challenges and Trends in an M&A Environment**

*Jeff Fairchild, SVP, Lead Consultant, Blanchard Consulting Group*

*This session focuses on the various components of compensation that are impacted during a merger and/or acquisition. Attendees will explore employment and change-in-control agreements, incentive plans, stock awards, salary grade systems, and salary administration policies. This session will help banks plan for the consolidation of their compensation environments, potentially adjust their compensation philosophies, discuss retention/stay bonuses, and adjust to the new size of the combined institution.*

**1:00 pm – 2:00 pm**

### **Networking Lunch**

*Continued on Reverse*

## **AI In Human Resources: What's Next**

*Kris Bashore, Partner, HR Consulting, Cherry Bekaert Advisory LLC*

*There is a lot of buzz around digital workers, digital employees, AI agents, etc. – what does this mean for the workforce and what does the future workforce look like? Many banks are working to build a future where AI is not causing employees to lose their jobs and this session examines ways junior and operational staff can be upskilled and how their roles can evolve as AI is introduced.*

## **Human Resources Hot Topics Huddles**

*Join your peers for a fast-moving, one-hour HR Huddle focused on the most pressing workforce challenges facing today's bankers. Attendees will break into small groups to tackle real-world questions crafted by fellow HR professionals, all centered on issues you navigate every day—from talent and culture to compliance and organizational development. Groups will share insights and takeaways in a collaborative wrap-up, leaving you with fresh ideas and practical strategies to bring back to your institution.*

**4:00 pm**

**Conference Concludes**